

**MLIS Program  
Fall 2014 Entering Students Survey Report**

**Response Rate: 23/ 24=96%**

**1a. Knowledge and Skills: Rate your understanding of:**

<b>Question</b>	<b>1 (very little)</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>much)</b>	<b>Responses</b>	<b>Mean</b>	<b>Var</b>	<b>STDV</b>
a. The historical development of the library and information science profession.	45.45%	31.82%	18.18%	4.55%	0.00%	22	1.82	0.8	0.91
b. The contributions of key historical figures in the library and information science profession.	52.17%	26.09%	17.39%	4.35%	0.00%	23	1.74	0.8	0.92
c. The traditional functions of libraries.	0.00%	8.70%	34.78%	52.17%	4.35%	23	3.52	0.5	0.73
d. What influences the creation of knowledge and information.	4.35%	26.09%	52.17%	13.04%	4.35%	23	2.87	0.8	0.87
e. The factors affecting the current library and information environment.	0.00%	13.04%	52.17%	26.09%	8.70%	23	3.3	0.7	0.82
f. The factors that influence dissemination of knowledge and information.	4.35%	17.39%	65.22%	8.70%	4.35%	23	2.91	0.6	0.79
g. Emerging roles for libraries.	8.70%	17.39%	34.78%	34.78%	4.35%	23	3.09	1.1	1.04
h. Selection criteria for choosing materials for a library collection.	22.73%	31.82%	45.45%	0.00%	0.00%	22	2.23	0.7	0.81
i. Acquisition procedures for a library collection.	43.48%	39.13%	17.39%	0.00%	0.00%	23	1.74	0.6	0.75
j. Organizational systems for making library materials accessible.	8.70%	34.78%	34.78%	21.74%	0.00%	23	2.7	0.9	0.93
k. Storage systems for recorded knowledge.	17.39%	34.78%	26.09%	17.39%	4.35%	23	2.57	1.3	1.12
l. How libraries interact with the broader society.	0.00%	30.43%	52.17%	13.04%	4.35%	23	2.91	0.6	0.79
m. The ways libraries cooperate with one another.	4.35%	43.48%	26.09%	21.74%	4.35%	23	2.78	1	1

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**1b. Knowledge and Skills: Rate your ability to:**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. Organize information.	4.35%	4.35%	13.04%	56.52%	21.74%	23	3.87	0.9	0.97
b. Retrieve information resources effectively.	0.00%	4.35%	30.43%	47.83%	17.39%	23	3.78	0.6	0.8
c. Choose appropriate resources to meet information needs.	4.35%	0.00%	26.09%	60.87%	8.70%	23	3.7	0.7	0.82
d. Use information resources and recorded knowledge to answer queries.	0.00%	13.04%	39.13%	43.48%	4.35%	23	3.39	0.6	0.78
e. Identify information needs of individuals.	0.00%	17.39%	60.87%	17.39%	4.35%	23	3.09	0.5	0.73
f. Identify information needs of organizations.	13.04%	21.74%	52.17%	8.70%	4.35%	23	2.7	1	0.97
g. Teach others to improve their information literacy skills.	0.00%	30.43%	52.17%	8.70%	8.70%	23	2.96	0.8	0.88
h. Work effectively within the organizational structure of an institution.	0.00%	8.70%	17.39%	60.87%	13.04%	23	3.78	0.6	0.8
i. Give a professional presentation.	8.70%	21.74%	39.13%	17.39%	13.04%	23	3.04	1.3	1.15
j. Articulate a philosophy of library service based on an understanding of the history and roles of libraries in society.	30.43%	30.43%	30.43%	4.35%	4.35%	23	2.22	1.2	1.09

**2. Ethics/Values: Rate your knowledge, ability and conduct.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I understand the role of the American Library Association Code of Ethics.	21.74%	13.04%	30.43%	26.09%	8.70%	23	2.87	1.7	1.29
b. I understand the key principles of intellectual freedom.	0.00%	8.70%	30.43%	47.83%	13.04%	23	3.65	0.7	0.83
c. I understand the role equal access to information plays in a democracy.	0.00%	13.04%	21.74%	39.13%	26.09%	23	3.78	1	1
d. I can critically evaluate alternative resolutions to ethical dilemmas.	13.04%	8.70%	30.43%	34.78%	13.04%	23	3.26	1.5	1.21
e. I review and discuss library ethical values on a regular basis.	43.48%	21.74%	21.74%	8.70%	4.35%	23	2.09	1.5	1.2
f. I speak up when I believe one of the ethical codes I hold is in danger of being violated.	8.70%	17.39%	34.78%	21.74%	17.39%	23	3.22	1.5	1.2
g. I apply the ethical values of librarianship routinely.	26.09%	17.39%	26.09%	21.74%	8.70%	23	2.7	1.8	1.33

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**3. Diversity: Rate your knowledge, ability and conduct.**

<b>Question</b>	<b>1 (very little)</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 (very much)</b>	<b>Responses</b>	<b>Mean</b>	<b>Var</b>	<b>STDV</b>
a. I can identify various kinds of institutional discrimination such as discrimination based on gender, age, race, disability, sexuality.	0.00%	4.55%	27.27%	40.91%	27.27%	22	3.91	0.8	0.87
b. I understand the impact of prejudicial attitudes and behaviors on library services.	4.55%	0.00%	31.82%	40.91%	22.73%	22	3.77	1	0.97
c. I understand my own biases in working with users and how these biases affect my treatment of people.	0.00%	9.09%	22.73%	31.82%	36.36%	22	3.95	1	1
d. I work effectively in a cross-cultural environment.	0.00%	0.00%	9.09%	50.00%	40.91%	22	4.32	0.4	0.65
e. I work to eliminate inequities in library and information services.	13.64%	9.09%	13.64%	40.91%	22.73%	22	3.5	1.8	1.34
f. I can articulate a philosophy of library service based on an understanding of the needs and profile of the user community.	22.73%	9.09%	40.91%	22.73%	4.55%	22	2.77	1.4	1.19

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**4. Technology: Rate your knowledge of the following.**

<b>Question</b>	<b>1 (very little)</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 (very much)</b>	<b>Responses</b>	<b>Mean</b>	<b>Var</b>	<b>STDV</b>
a. How computerized library systems are structured and organized.	26.09%	17.39%	30.43%	21.74%	4.35%	23	2.61	1.5	1.23
b. How library databases are structured and organized.	21.74%	13.04%	43.48%	17.39%	4.35%	23	2.7	1.3	1.15
c. Uses of information and communications technology in library and information settings.	13.04%	17.39%	52.17%	13.04%	4.35%	23	2.78	1	1
d. Uses of assistive technology in library and information settings.	30.43%	17.39%	47.83%	4.35%	0.00%	23	2.26	0.9	0.96
e. How to apply technology consistent with professional ethics, laws and democratic principles.	26.09%	26.09%	26.09%	13.04%	8.70%	23	2.52	1.6	1.27
f. Choosing appropriate technologies to meet organizational needs.	13.04%	30.43%	30.43%	17.39%	8.70%	23	2.78	1.4	1.17
g. Evaluating the impact and efficacy of technology-based products and services.	22.73%	18.18%	40.91%	13.64%	4.55%	22	2.59	1.3	1.14
h. Principles of web site design, usability and accessibility.	21.74%	30.43%	30.43%	17.39%	0.00%	23	2.43	1.1	1.04
i. Issues and trends regarding the role of technology and the Internet in library and information services.	8.70%	26.09%	47.83%	8.70%	8.70%	23	2.83	1.1	1.03
j. How to communicate effectively online.	0.00%	4.35%	34.78%	43.48%	17.39%	23	3.74	0.7	0.81

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**5. Research: Rate your knowledge of the following.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. Using library reference sources to find current research articles on a specific topic.	4.35%	4.35%	21.74%	39.13%	30.43%	23	3.87	1.1	1.06
b. Analyzing research articles and narrative documents to identify critical issues related to library practice.	13.04%	8.70%	34.78%	34.78%	8.70%	23	3.17	1.3	1.15
c. Judging the appropriateness of a research project's design.	13.04%	4.35%	52.17%	21.74%	8.70%	23	3.09	1.2	1.08
d. Simple statistics (means, frequency tables, and graphs).	8.70%	17.39%	21.74%	30.43%	21.74%	23	3.39	1.6	1.27
e. Identifying and using measurement tools to evaluate library effectiveness.	30.43%	21.74%	30.43%	13.04%	4.35%	23	2.39	1.4	1.2
f. Developing and carrying out a practice-focused research project (problem formulation, data collection and analysis, and reporting/dissemination.	21.74%	17.39%	17.39%	30.43%	13.04%	23	2.96	2	1.4
g. The ethical issues involved in research with human subjects.	8.70%	8.70%	26.09%	26.09%	30.43%	23	3.61	1.6	1.27
h. The limitations and problems of conducting research on human behavior.	4.35%	17.39%	26.09%	26.09%	26.09%	23	3.52	1.4	1.2

**6. Leadership: Rate your knowledge, ability and conduct.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I know my specific leadership strengths and limitations.	0.00%	0.00%	31.82%	50.00%	18.18%	22	3.86	0.5	0.71
b. I work effectively in a team environment.	0.00%	0.00%	27.27%	63.64%	9.09%	22	3.82	0.4	0.59
c. I can influence others to act.	0.00%	13.64%	31.82%	45.45%	9.09%	22	3.5	0.7	0.86
d. I am able to advocate effectively for libraries and information centers.	9.09%	18.18%	36.36%	31.82%	4.55%	22	3.05	1.1	1.05
e. I know when to challenge the status quo.	0.00%	22.73%	31.82%	31.82%	13.64%	22	3.36	1	1
f. I can determine an effective way to initiate organizational change.	4.55%	22.73%	45.45%	27.27%	0.00%	22	2.95	0.7	0.84

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**7. Professionalism: Rate your conduct.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I set and implement short-term and long-term professional development goals.	0.00%	13.04%	30.43%	47.83%	8.70%	23	3.52	0.7	0.85
b. I routinely evaluate my need for continued professional learning.	8.70%	8.70%	17.39%	34.78%	30.43%	23	3.7	1.6	1.26
c. I participate in training to improve my knowledge and skills in librarianship and information science.	13.04%	17.39%	17.39%	34.78%	17.39%	23	3.26	1.8	1.32
d. I read professional library journals as a regular practice.	47.83%	34.78%	8.70%	8.70%	0.00%	23	1.78	0.9	0.95
e. I follow online discussions on topics related to library and information science.	26.09%	43.48%	26.09%	4.35%	0.00%	23	2.09	0.7	0.85
f. I am active in a professional library or information science organization.	60.87%	17.39%	17.39%	4.35%	0.00%	23	1.65	0.9	0.93

**8. What is your age range?**

Answer	Response	%
Under 30	15	65.22%
30-39	7	30.43%
40-49	0	0.00%
50 or over	1	4.35%
Total	23	100.00%

**9. How many years of library experience (as an employee or volunteer) do you have as you begin the MLIS program?**

Answer	Response	%
None	5	21.74%
Less than 6 months	6	26.09%
6 months - 1 year	2	8.70%
More than 1 year - 3 years	5	21.74%
More than 3 years - 5 years	5	21.74%
More than 5 years	0	0.00%
Total	23	100.00%

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**10. What was your primary reason for coming to this MLIS program?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Convenience of schedule	3	13.04%
To gain competence/skills	11	47.83%
Location	14	60.87%
Professional enhancement	9	39.13%
Reputation	7	30.43%
Small class size	3	13.04%
Face to face program	6	26.09%
Other: recommendation by alumni of program	1	4.35%

**11. What is your primary reason for wanting an MLIS degree?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Career advancement/fulfillment	21	91.30%
Improve skills/gain further education	4	17.39%
Career change	4	17.39%
Other	0	0.00%

**12. At present, what is your work commitment?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Full-time	12	52.17%
Part-time (1 job only)	6	26.09%
Part-time (more than one job)	3	13.04%
Not employed/not seeking employment	0	0.00%
Seeking employment	2	8.70%
Total	23	100.00%

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**13. What do you plan to be doing five years after you receive your MLIS degree? Choose all that apply.**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Academic librarianship	7	30.43%
Digital Librarianship	4	17.39%
Public librarianship	8	34.78%
Special librarianship	7	30.43%
School librarianship	6	26.09%
Archives or special collections	11	47.83%
Information Literacy	3	13.04%
Information Policy	3	13.04%
Management of library or information center	3	13.04%
User Services	2	8.70%
Technical Services	1	4.35%
Self-employed information broker or consultant	0	0.00%
Pursuing additional degree or education	0	0.00%
Undecided	7	30.43%
Other:	2	8.70%
1. international		
2. i want to buy a ferry, fill it full of books, and take it down the mississippi. library ferry.		

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**14. If planning to be working as a special librarian in five years, in which type of organization do you see yourself working? Choose all that apply, i.e. corporate legal.**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Corporate	1	6.67%
Nonprofit	8	53.33%
Legal	1	6.67%
Medical/health	3	20.00%
Government	5	33.33%
Science/technology	1	6.67%
Prison	0	0.00%
Military	2	13.33%
Undecided	8	53.33%
Other	0	0.00%

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**Response rate: 16/19=84%**

**1a. Knowledge and Skills: Rate your understanding of:**

<b>Question</b>	<b>1 (very little)</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 (very much)</b>	<b>Responses</b>	<b>Mean</b>	<b>Var</b>	<b>STDV</b>
a. The historical development of the library and information science profession.	18.75%	31.25%	43.75%	6.25%	0.00%	16	2.38	0.78	0.89
b. The contributions of key historical figures in the library and information science profession.	31.25%	43.75%	25.00%	0.00%	0.00%	16	1.94	0.6	0.77
c. The traditional functions of libraries.	0.00%	12.50%	25.00%	56.25%	6.25%	16	3.56	0.66	0.81
d. What influences the creation of knowledge and information.	0.00%	18.75%	31.25%	50.00%	0.00%	16	3.31	0.63	0.79
e. The factors affecting the current library and information environment.	0.00%	12.50%	50.00%	37.50%	0.00%	16	3.25	0.47	0.68
f. The factors that influence dissemination of knowledge and information.	0.00%	25.00%	43.75%	31.25%	0.00%	16	3.06	0.6	0.77
g. Emerging roles for libraries.	6.25%	12.50%	37.50%	43.75%	0.00%	16	3.19	0.83	0.91
h. Selection criteria for choosing materials for a library collection.	25.00%	37.50%	31.25%	0.00%	6.25%	16	2.25	1.13	1.06
i. Acquisition procedures for a library collection.	37.50%	50.00%	12.50%	0.00%	0.00%	16	1.75	0.47	0.68
j. Organizational systems for making library materials accessible.	6.25%	50.00%	31.25%	12.50%	0.00%	16	2.5	0.67	0.82
k. Storage systems for recorded knowledge.	12.50%	43.75%	37.50%	6.25%	0.00%	16	2.38	0.65	0.81
l. How libraries interact with the broader society.	0.00%	37.50%	31.25%	31.25%	0.00%	16	2.94	0.73	0.85
m. The ways libraries cooperate with one another.	6.25%	37.50%	31.25%	25.00%	0.00%	16	2.75	0.87	0.93

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**1b. Knowledge and Skills: Rate your ability to:**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. Organize information.	0.00%	0.00%	31.25%	43.75%	25.00%	16	3.94	0.6	0.77
b. Retrieve information resources effectively.	0.00%	0.00%	25.00%	50.00%	25.00%	16	4	0.53	0.73
c. Choose appropriate resources to meet information needs.	0.00%	0.00%	31.25%	50.00%	18.75%	16	3.88	0.52	0.72
d. Use information resources and recorded knowledge to answer queries.	0.00%	0.00%	31.25%	50.00%	18.75%	16	3.88	0.52	0.72
e. Identify information needs of individuals.	0.00%	25.00%	43.75%	25.00%	6.25%	16	3.13	0.78	0.89
f. Identify information needs of organizations.	0.00%	25.00%	50.00%	25.00%	0.00%	16	3	0.53	0.73
g. Teach others to improve their information literacy skills.	0.00%	18.75%	31.25%	37.50%	12.50%	16	3.44	0.93	0.96
h. Work effectively within the organizational structure of an institution.	0.00%	0.00%	18.75%	50.00%	31.25%	16	4.13	0.52	0.72
i. Give a professional presentation.	0.00%	0.00%	40.00%	53.33%	6.67%	15	3.67	0.38	0.62
j. Articulate a philosophy of library service based on an understanding of the history and roles of libraries in society.	12.50%	37.50%	43.75%	6.25%	0.00%	16	2.44	0.66	0.81

**2. Ethics/Values: Rate your knowledge, ability and conduct.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I understand the role of the American Library Association Code of Ethics.	6.25%	25.00%	31.25%	25.00%	12.50%	16	3.13	1.32	1.15
b. I understand the key principles of intellectual freedom.	0.00%	12.50%	31.25%	43.75%	12.50%	16	3.56	0.8	0.89
c. I understand the role equal access to information plays in a democracy.	0.00%	6.25%	31.25%	43.75%	18.75%	16	3.75	0.73	0.86
d. I can critically evaluate alternative resolutions to ethical dilemmas.	0.00%	18.75%	18.75%	50.00%	12.50%	16	3.56	0.93	0.96
e. I review and discuss library ethical values on a regular basis.	37.50%	31.25%	25.00%	6.25%	0.00%	16	2	0.93	0.97
f. I speak up when I believe one of the ethical codes I hold is in danger of being violated.	6.25%	12.50%	18.75%	43.75%	18.75%	16	3.56	1.33	1.15
g. I apply the ethical values of librarianship routinely.	12.50%	25.00%	37.50%	12.50%	12.50%	16	2.88	1.45	1.2

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**3. Diversity: Rate your knowledge, ability and conduct.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I can identify various kinds of institutional discrimination such as discrimination based on gender, age, race, disability, sexuality.	0.00%	6.25%	25.00%	37.50%	31.25%	16	3.94	0.86	0.93
b. I understand the impact of prejudicial attitudes and behaviors on library services.	0.00%	6.25%	31.25%	43.75%	18.75%	16	3.75	0.73	0.86
c. I understand my own biases in working with users and how these biases affect my treatment of people.	0.00%	0.00%	25.00%	50.00%	25.00%	16	4	0.53	0.73
d. I work effectively in a cross-cultural environment.	0.00%	0.00%	25.00%	56.25%	18.75%	16	3.94	0.46	0.68
e. I work to eliminate inequities in library and information services.	12.50%	18.75%	12.50%	31.25%	25.00%	16	3.38	1.98	1.41
f. I can articulate a philosophy of library service based on an understanding of the needs and profile of the user community.	6.25%	37.50%	31.25%	12.50%	12.50%	16	2.88	1.32	1.15

**4. Technology: Rate your knowledge of the following.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. How computerized library systems are structured and organized.	18.75%	50.00%	18.75%	12.50%	0.00%	16	2.25	0.87	0.93
b. How library databases are structured and organized.	12.50%	50.00%	31.25%	6.25%	0.00%	16	2.31	0.63	0.79
c. Uses of information and communications technology in library and information settings.	6.25%	31.25%	37.50%	25.00%	0.00%	16	2.81	0.83	0.91
d. Uses of assistive technology in library and information settings.	25.00%	31.25%	31.25%	12.50%	0.00%	16	2.31	1.03	1.01
e. How to apply technology consistent with professional ethics, laws and democratic principles.	12.50%	50.00%	18.75%	18.75%	0.00%	16	2.44	0.93	0.96
f. Choosing appropriate technologies to meet organizational needs.	12.50%	25.00%	31.25%	31.25%	0.00%	16	2.81	1.1	1.05
g. Evaluating the impact and efficacy of technology-based products and services.	18.75%	37.50%	25.00%	18.75%	0.00%	16	2.44	1.06	1.03
h. Principles of web site design, usability and accessibility.	18.75%	37.50%	31.25%	6.25%	6.25%	16	2.44	1.2	1.09
i. Issues and trends regarding the role of technology and the Internet in library and information services.	6.25%	31.25%	37.50%	25.00%	0.00%	16	2.81	0.83	0.91
j. How to communicate effectively online.	0.00%	12.50%	12.50%	56.25%	18.75%	16	3.81	0.83	0.91

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**5. Research: Rate your knowledge of the following.**

<b>Question</b>	<b>1 (very little)</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 (very much)</b>	<b>Responses</b>	<b>Mean</b>	<b>Var</b>	<b>STDV</b>
a. Using library reference sources to find current research articles on a specific topic.	0.00%	12.50%	18.75%	50.00%	18.75%	16	3.75	0.87	0.93
b. Analyzing research articles and narrative documents to identify critical issues related to library practice.	0.00%	18.75%	12.50%	50.00%	18.75%	16	3.69	1.03	1.01
c. Judging the appropriateness of a research project's design.	6.25%	12.50%	37.50%	37.50%	6.25%	16	3.25	1	1
d. Simple statistics (means, frequency tables, and graphs).	0.00%	12.50%	31.25%	50.00%	6.25%	16	3.5	0.67	0.82
e. Identifying and using measurement tools to evaluate library effectiveness.	6.25%	37.50%	31.25%	25.00%	0.00%	16	2.75	0.87	0.93
f. Developing and carrying out a practice-focused research project (problem formulation, data collection and analysis, and reporting/dissemination).	6.25%	18.75%	31.25%	25.00%	18.75%	16	3.31	1.43	1.2
g. The ethical issues involved in research with human subjects.	0.00%	18.75%	18.75%	43.75%	18.75%	16	3.63	1.05	1.02
h. The limitations and problems of conducting research on human behavior.	0.00%	18.75%	25.00%	37.50%	18.75%	16	3.56	1.06	1.03

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**6. Leadership: Rate your knowledge, ability and conduct:**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I know my specific leadership strengths and limitations.	6.25%	0.00%	25.00%	50.00%	18.75%	16	3.75	1	1
b. I work effectively in a team environment.	0.00%	0.00%	12.50%	37.50%	50.00%	16	4.38	0.52	0.72
c. I can influence others to act.	0.00%	6.25%	37.50%	50.00%	6.25%	16	3.56	0.53	0.73
d. I am able to advocate effectively for libraries and information centers.	6.25%	18.75%	43.75%	25.00%	6.25%	16	3.06	1	1
e. I know when to challenge the status quo.	0.00%	6.25%	25.00%	56.25%	12.50%	16	3.75	0.6	0.77
f. I can determine an effective way to initiate organizational change.	0.00%	25.00%	37.50%	31.25%	6.25%	16	3.19	0.83	0.91

**7. Professionalism: Rate your conduct.**

Question	1 (very little)	2	3	4	5 (very much)	Responses	Mean	Var	STDV
a. I set and implement short-term and long-term professional development goals.	0.00%	6.25%	31.25%	43.75%	18.75%	16	3.75	0.73	0.86
b. I routinely evaluate my need for continued professional learning.	0.00%	18.75%	25.00%	25.00%	31.25%	16	3.69	1.3	1.14
c. I participate in training to improve my knowledge and skills in librarianship and information science.	6.25%	31.25%	25.00%	25.00%	12.50%	16	3.06	1.4	1.18
d. I read professional library journals as a regular practice.	31.25%	43.75%	18.75%	6.25%	0.00%	16	2	0.8	0.89
e. I follow online discussions on topics related to library and information science.	31.25%	31.25%	31.25%	6.25%	0.00%	16	2.13	0.92	0.96
f. I am active in a professional library or information science organization.	56.25%	31.25%	12.50%	0.00%	0.00%	16	1.56	0.53	0.73

**8. What is your age range?**

Answer	Response	%
Under 30	9	56.25%
30-39	7	43.75%
40-49	0	0.00%
50 or over	0	0.00%
Total	16	100.00%

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**9. How many years of library experience (as an employee or volunteer) do you have as you begin the MLIS program?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
None	3	18.75%
Less than 6 months	7	43.75%
6 months - 1 year	2	12.50%
More than 1 year - 3 years	4	25.00%
More than 3 years - 5 years	0	0.00%
More than 5 years	0	0.00%
Total	16	100.00%

**10. What was your primary reason for coming to this MLIS program?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Convenience of schedule	2	12.50%
To gain competence/skills	12	75.00%
Location	4	25.00%
Professional enhancement	8	50.00%
Reputation	6	37.50%
Small class size	4	25.00%
Face to face program	5	31.25%
Other	0	0.00%

**11. What is your primary reason for wanting an MLIS degree?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Career advancement/fulfillment	12	75.00%
Improve skills/gain further education	5	31.25%
Career change	8	50.00%
Other	0	0.00%

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**12. At present, what is your work commitment?**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Full-time	6	37.50%
Part-time (1 job only)	5	31.25%
Part-time (more than one job)	4	25.00%
Not employed/not seeking employment	1	6.25%
Seeking employment	0	0.00%
Total	16	100.00%

**13. What do you plan to be doing five years after you receive your MLIS degree? Choose all that apply.**

<b>Answer</b>	<b>Response</b>	<b>%</b>
Academic librarianship	8	50.00%
Digital Librarianship	2	12.50%
Public librarianship	6	37.50%
Special librarianship	7	43.75%
School librarianship	4	25.00%
Archives or special collections	8	50.00%
Information Literacy	4	25.00%
Information Policy	2	12.50%
Management of library or information center	3	18.75%
User Services	2	12.50%
Technical Services	3	18.75%
Self-employed information broker or consultant	0	0.00%
Pursuing additional degree or education	0	0.00%
Undecided	5	31.25%
Other: teaching	2	12.50%

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**14. If planning to be working as a special librarian in five years, in which type of organization do you see yourself working? Choose all that apply, i.e. corporate legal.**

	<b>Answer</b>	<b>Response</b>	<b>%</b>
Corporate		5	41.67%
Nonprofit		6	50.00%
Legal		3	25.00%
Medical/health		3	25.00%
Government		6	50.00%
Science/technology		3	25.00%
Prison		1	8.33%
Military		1	8.33%
Undecided		3	25.00%
Other		0	0.00%